

Legal Epidemiology for Health Departments: A Tool for Evaluating Policy Impact on Population Health





Connection. Collaboration. Community.



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Legal Epidemiology: An <u>Accessible</u> Tool for Predicting, Planning, Promoting and Evaluating Policy Impact on Population Health

Scott Burris, JD

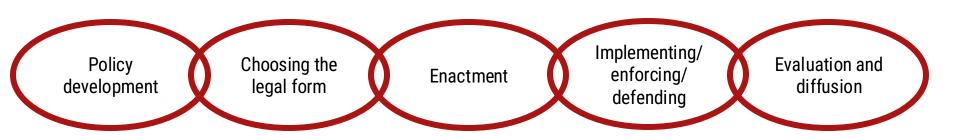
Legal epidemiology

The scientific study of law as a factor in the cause, distribution, and prevention of disease and injury in a population.

But its most important form is a question:

What do we know, or can we learn, about whether and how a legal instrument or action influences health?

We can draw on legal epi tools across all the five essential public health law services...



And because the question is as important as the answers...



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We can draw upon a wide range of sources based on what's available and accessible to us when we need it...

- Published science is great still too rare
- Mechanism evidence studies of how law works generally, or that study laws using the same mechanisms
- Experience of our peers ("social media research" -- i.e., your phone)
- Sociolegal theory and "causal modeling" (Realist approaches)
- Policy surveillance and legal research





The legal epi questions: How is law contributing to the problem; how might law make things better? What are the non-legal options?

- Scan the literature for directly applicable research
- Explicitly define the mechanism: what is the process through which this law will have an impact (IDEAL Method, e.g.)
- Ask what other jurisdictions are doing (policy surveillance; social media)





Choosing the legal form

The legal epi questions: What form and text of law is optimal for producing the desired effects?

- Ask what other jurisdictions are doing (policy surveillance; social media)
- Look for research or peer knowledge on implementation issues to think about in drafting (enforcement powers, budgets...)
- Can an evaluation be included in the bill?



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The legal epi questions: What evidence and theory support the bill as a plausible intervention for public health?

- Assemble and share, candidly, warts and all, the basis of your position on the costs, benefits and side effects.
- You are not an advocate, but a resource.





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The legal epi questions: What do we know about the implementation of this law? Is it producing the immediate outputs we expected?

- Conduct implementation monitoring and research.
- Watch for evidence from other jurisdictions
- Share findings with stakeholders.





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The legal epi questions: What are the effects, side effects, costs and benefits of this law? Where have people been exposed to this law? How do versions of this law vary in important dimensions? How do those differences influence impact?

- Conduct and consume evaluation research.
- Conduct or consume policy surveillance
- Apply the results in your jurisdiction

Definitive answers are rarely available when you really need them.

But the right questions can reliably help you make better decisions under uncertainty.



Accessible Legal Epidemiology Methods: Do What You Can with What You Have

Katie Moran-McCabe, JD

What do we know, or can we learn, about whether and how a legal instrument or action influences health?



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- Scan the literature for directly applicable research
- Explicitly define the mechanism: what is the process through which this law will have an impact (e.g., IDEAL Method)
- Ask what other jurisdictions are doing (policy surveillance; social media)

Identifying the law or policy we want to know about



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Overall Question: How can law be used as an intervention to improve health outcomes related to HIV, viral hepatitis, STIs, or TB?

Medicaid policies for hepatitis C treatment?

Syringe services program laws?

Drug paraphernalia laws?

Policies for PrEP?

Medicaid policies for justice-involved individuals?

Legal Landscape Assessment: Mini-Delphi Process



- Subject matter experts completed a survey independently, rating 19 legal actions that may influence health outcomes or disparities related to HIV, hepatitis, STIs, or TB
- Topics selected based on:
 - Initial areas of interest, and
 - Causal inferences regarding how laws may affect health outcomes related to the infections of interest
- Engaged in discussion to add more context to survey results

Legal Landscape Assessment: Survey Results



Table 1: Relative Ranking and Mean Rating for Each Criterion (listed in order by Relative Rank) Criteria Rating Scale: 1=lowest; 3=highest

| Relative | Legal Action | Likelihood of | Legal/Political | Need for more | Overall |
|----------|---|---|-----------------|---|--|
| Rank | | important effect on outcomes or disparities related to HIV, viral hepatitis, | Feasibility | evidence on the implementation /effects of the law | assessment of the importance for this |
| | | STIs and TB | | | project |
| | | (Average 2.52 | (Average 2.09 | (Average 2.19 | |
| | | SD 0.33) | SD 0.27) | SD .0.2) | (Average 2.45 SD 0.29) |
| 1 | SSP laws | 2.94 | 2.00 | 1.81 | 2.94 |
| 2 | Drug paraphernalia laws | 3.00 | 2.25 | 1.94 | 2.88 |
| 3 | LGBTQ+ youth supports | 2.53 | 1.87 | 2.33 | 2.47 |
| 4 | Medicaid Rules for Justice-Involved Individuals | 2.69 | 2.19 | 2.25 | 2.63 |
| 5 | Medicaid Rules & PrEP | 2.75 | 2.25 | 1.94 | 2.56 |
| 6 | Opioid Treatment Programs | 2.75 | 2.38 | 2.06 | 2.67 |
| 7 | Medicaid Rules & HCV | 2.87 | 2.47 | 1.87 | 2.73 |
| 7 | LGBTQ+ Anti- discrimination | 2.31 | 2.06 | 2.06 | 2.36 |
| 8 | LGBTQ+ stigma – youth & adult | 2.38 | 1.75 | 2.19 | 2.44 |
| 8 | HIV criminalization | 2.56 | 2.31 | 2.19 | 2.25 |
| 9 | Telehealth | 2.69 | 2.50 | 2.06 | 2.44 |
| 10 | MOUD & Incarceration | 2.81 | 2.25 | 2.25 | 2.69 |
| 10 | Supports – drug use or assistance (e.g., Good Samaritan Laws) | 2.53 | 1.93 | 2.40 | 2.60 |
| 10 | Low-income protections | 2.50 | 1.81 | 2.25 | 2.40 |
| 11 | Sex worker protections | 2.53 | 1.53 | 2.00 | 2.47 |
| 12 | LGBTQ+ school protections | 2.31 | 1.81 | 2.19 | 2.19 |
| 13 | Voting restrictions protections | 1.94 | 1.94 | 2.38 | 2.00 |
| 14 | Court fees protections | 1.81 | 2.06 | 2.38 | 1.94 |
| 15 | Credit terms protections | 2.00 | 2.31 | 2.50 | 1.93 |

Legal Landscape Assessment: Rapid Literature Scans



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Purpose of scans:

- What research already exists on the health effects of the laws?
- What is the quality of that research?

Questions we answered:

- What is the law in question?
- What is the burden of disease of the conditions that are suspected or known to be influenced by this law?
- How might these laws affect HIV, STIs, Hepatitis, or TB?
- What important legal and political elements should be considered in assessing these laws?
- What is the evidence supporting inferences about the laws' health effects?

Evidence supporting inferences about the laws' health effects

Identifying data for the empirical assessment of law (IDEAL): a realist approach to research gaps on the health effects of abortion law

Scott Burris O, Adrienne R Ghorashi O, Lindsav Foster Cloud. Rachel Rebouché, 1 Patty Skuster, 2 Antonella Lavelanet 3

To cite: Burris S. Ghorashi AR. Cloud LF, et al. Identifying data for the empirical assessment of law (IDEAL): a realist approach to research gaps on law. RM.I Global Health 2021:6:e005120. doi:10.1136/ bmigh-2021-005120

Handling editor Seve Abimbola

 Additional supplemental material is published online only. To view, please visit the journal online (http://dx.doi.org/10. 1136/bmigh-2021-005120).

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Check for updates

ABSTRACT

Reproductive rights have been the focus of United Nations consensus documents, a priority for agencies like the WHO, and the subject of judgments issued by national and international courts. Human rights approaches have galvanised abortion law reform across numerous countries. but human rights analysis is not designed to empirically assess how legal provisions regulating abortion shape the actual delivery of abortion services and outcomes. Reliable empirical measurement of the health and social effects of abortion regulation is vital input for policymakers and public health guidance for abortion policy and practice, but research focused explicitly on assessing the health effects of abortion law and policy is limited at the global level. This paper describes a method for Identifying Data for the Empirical Assessment of Law (IDEAL), to assess potential health effects of abortion regulations. The approach was applied to six critical legal interventions: mandatory waiting periods, third-party authorisation, gestational limits, criminalisation, provider restrictions and conscientious objection. The IDEAL process allowed researchers to link legal interventions and processes that have not been investigated fully in empirical research to

Summary box

- Law is an important influence on health, including via the accessibility of abortion services, but too often the health effects of laws and legal practices are not rigorously evaluated.
- Reliable empirical measurement of the effects of abortion regulation is vital input for policymakers and public health guidance for abortion policy and practice, but research assessing the health effects of abortion law and policy is limited at the global level.
- This paper reports on the use of a new method --Identifying Data for the Empirical Assessment of Law (IDEAL) - that deploys causal modeling to link abortion laws that have not been adequately evaluated in empirical research to abortion processes and outcomes that have been more thoroughly studied.
- ▶ IDEAL can help both researchers and policy stakeholders to make better-informed assessments and produce stronger guidance related to abortion and other important areas of law, while also identifying gaps in scientific research.

Fernandes et al. BMC Public Health (2017) 17:309 DOI 10.1186/s12889-017-4210-2

BMC Public Health

RESEARCH ARTICLE

additional statistical analysis was performed.

Open Access

CrossMark

Effectiveness of needle and syringe Programmes in people who inject drugs -SO An overview of systematic reviews

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Abstract



Background: Needle and syringe programmes (NSP) are a critical component of harm reduction interventions among people who inject drugs (PWID). Our primary objective was to summarize the evidence on the effectiveness of NSP for PWID in reducing blood-borne infection transmission and injecting risk behaviours (IRB).

Methods: We conducted an overview of systematic reviews that included PWID (excluding prisons and consumption rooms), addressed community-based NSP, and provided estimates of the effect regarding incidence/prevalence of Human Immunodeficiency Virus (HIV), Hepatitis C virus (HCV), Hepatitis B virus (HBV) and bacteremia/sepsis, and/or measures of IRB. Systematic literature searches were undertaken on relevant databases, including EMBASE, MEDLINE, and PsychINFO (up to May 2015). For each review we identified relevant studies and extracted data on methods, and findings, including risk of bias and quality of evidence assessed by review authors. We evaluated the risk of bias of each systematic review using the ROBIS tool. We categorized reviews by reported outcomes and use of meta-analysis; no

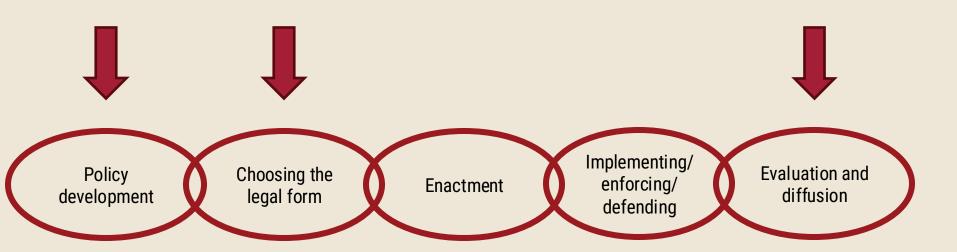
Results: We included thirteen systematic reviews with 133 relevant unique studies published between 1989 and 2012. Reported outcomes related to HIV (n = 9), HCV (n = 8) and IRB (n = 6). Methods used varied at all levels of design and conduct, with four reviews performing meta-analysis. Only two reviews were considered to have low risk of bias using the ROBIS tool, and most included studies were evaluated as having low methodological quality by review authors. We found that NSP was effective in reducing HIV transmission and IRB among PWID, while there were mixed results regarding a reduction of HCV infection. Full harm reduction interventions provided at structural level and in multi-component programmes, as well as high level of coverage, were more beneficial.

Conclusions: The heterogeneity and the overall low quality of evidence highlights the need for future community-level studies of adequate design to support these results.



What policies do other jurisdictions have?

What impact do they have?



Policy Surveillance...



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The systematic collection, analysis, and dissemination of laws and policies across jurisdictions or institutions, and over time.





Sentinel Surveillance of Emerging Laws and Policies



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A new legal mapping method intended to quickly identify, capture, and track emerging laws and legal innovations impacting public health

Sentinel Surveillance of Emerging Laws and Policies - Process

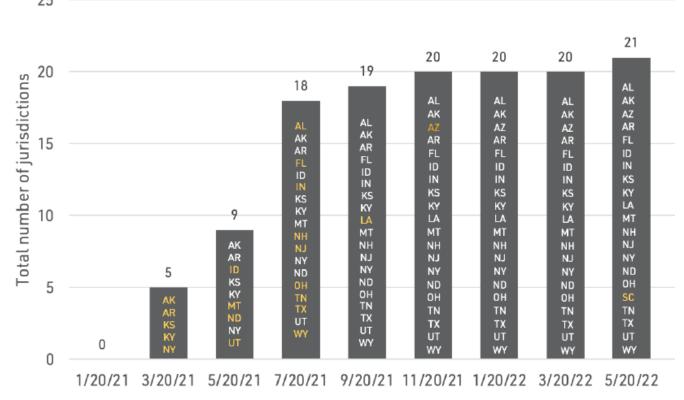


- Background research and scoping
- Question Development
 - Most critical features
- Research and coding
- Quality control
 - Research and coding spot checks
- Regular tracking

Sentinel Surveillance Example: Progression of Laws Limiting Public Health Emergency







Collaborative Approach



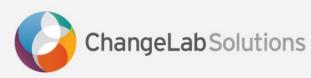
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ASSOCIATION OF STATE AND TERRITORIAL HEALTH OFFICIALS



The Network for Public Health Law









Act for Public Health



Tracking legislative changes to public health authority

- We support the effort to define and educate about public health authority that
 is needed for efficient and equitable public health work by government
 agencies.
- We allow stakeholders to readily see how the legal landscape is changing and to find good examples/templates for new policy.
- This specific awareness of status and trends is a basic tool to promote and enable public participation and advocacy for better policy decisions.

Isolation & Quarantine Bills

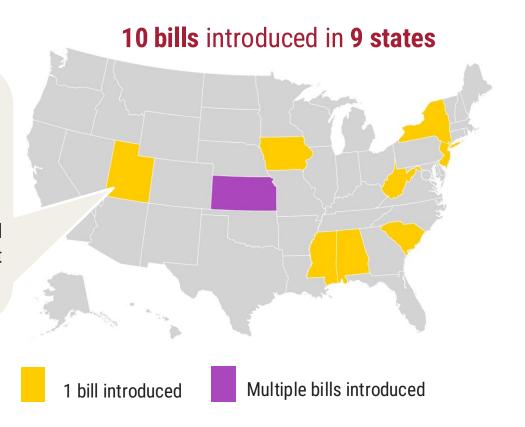
Temple University
Beasley School of Law

Center for Public Health Law Research

January 1, 2024 - July 9, 2024

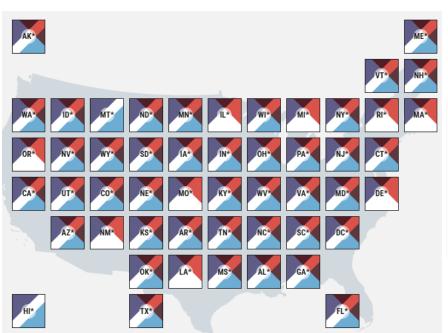
Utah House Bill 405 (enacted): modifies when state & local HDs can invoke an order of restriction

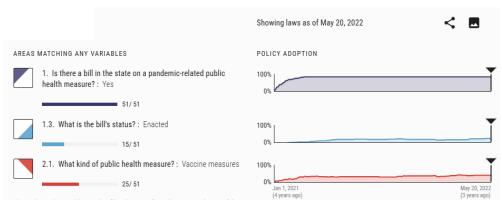
 Now relies on a "dangerous public health condition" definition with an enumerated list of diseases and infections approved by the relevant legislative body as needing containment



Tracking Public Health Measures







Crowdsourcing - BroadStreet & Volunteers



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"It was **civically empowering for our volunteers** to learn how to read the polices that were impacting their lives during the pandemic. Reading policies gave us a view into what was happening around the country as the pandemic unfurled. We gained a deep appreciation for the role of local policymakers. We hope that this collection of policies will inform evidence-based policies in the future."

8,000+ records

261

volunteer interns

296

jurisdictions

Key Takeaways



Do what you can with the resources you have

Make your research and data creation methods transparent

- Collaboration can go a long way
- CPHLR has tools and resources that can help!



Using Legal Epidemiology to Tell Your Story

Elizabeth Platt, JD, MA



CityHealth

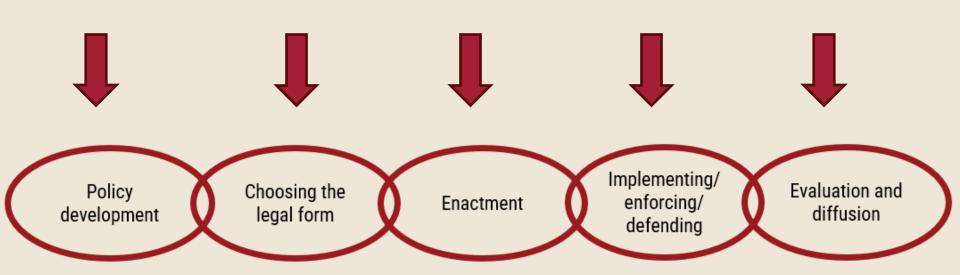
AN INITIATIVE OF:





CityHealth's tried and tested policy solutions help cities provide access to healthy choices — and the opportunity to live healthy, full lives.

CityHealth



Our Policy Package



Affordable Housing Trusts



Complete Streets



Earned Sick Leave



Eco-Friendly Purchasing



Flavored Tobacco Restrictions



Greenspace



Healthy Food Purchasing



Healthy Rental Housing



Legal Support for Renters



High-Quality, Accessible Pre-K



Safer Alcohol Sales



Smoke-Free Indoor Air

How will we award earned sick leave medals?







City has an earned sick leave law



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Employee can use earned sick leave to care for family members



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Employee can use earned sick leave for domestic violence recovery



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Minimum amount of earned sick leave time an employee can earn



≥40 hours

Smallest business size covered under earned sick leave law

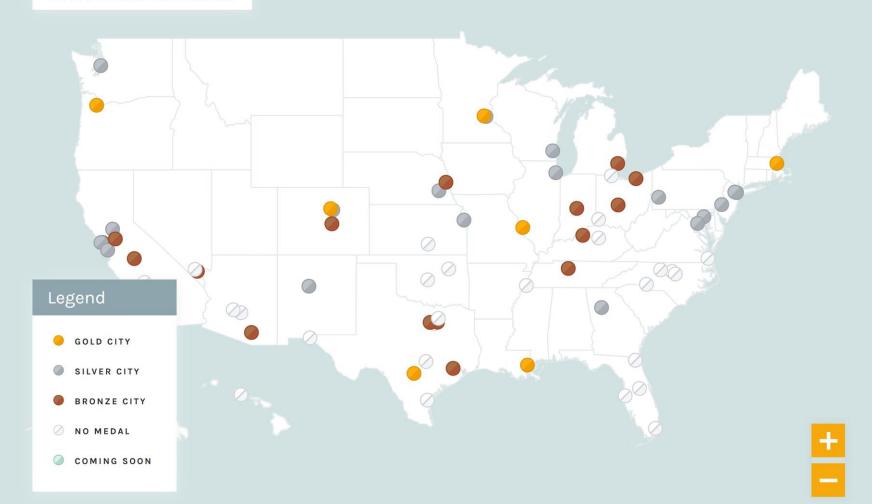


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1 employee

Cities with Earned Sick Leave Laws LEGEND Albuquerque, NM Anaheim, CA Anchorage, AK GOLD CITY SILVER CITY Atlanta, GA Arlington, TX Aurora, CO BRONZE CITY NO MEDAL Austin, TX Bakersfield, CA Baltimore, MD COMING SOON Boston, MA Charlotte, NC Chicago, IL Cincinnati, OH Cleveland, OH Colorado Springs, CO

Policy Criteria City has an earned sick leave law Employee can use earned sick leave to care for family members Employee can use earned sick leave for domestic violence recovery Minimum amount of earned sick leave time employee can earn 40 hours Smallest business size covered under earned sick leave law 15 employees LEGEND Criteria met to earn a medal Criteria required to earn Gold medal Criteria met but not enough to earn a medal Criteria required to earn Silver medal Criteria not met to earn a medal Criteria required to earn Bronze medal



CityHealth 2024 Results & Impact

- 7 cities with an overall GOLD medal
- 90+ policy improvements since 2022







Track change over time and measure progress: COVID-19



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medical procedures



- Estimating the mortality effect of state preemption on firearm mortality
 - PA prohibits localities from regulating ownership, possession, transfer or transportation of firearms, ammunition or ammunition components

If Philadelphia had not been preempted from enforcing local gun laws over the past 20 years, how many deaths could have been prevented?



- Modeled the relationship between gun laws and mortality with existing state data
- Created a hypothetical, un-preempted Philadelphia
- 3. Identified 26 Philadelphia ordinances between 2000-2021 that could not be enforced due to PA preemption law
- 4. Compared mortality in Philadelphia to hypothetical, un-preempted Philadelphia

The model estimated that in the absence of state preemption, the lives of 541

Philadelphians could have been saved between 2001 and 2020.



Tools for Accessible Legal Epidemiology

Elizabeth Platt, JD, MA



The paradigm shift:



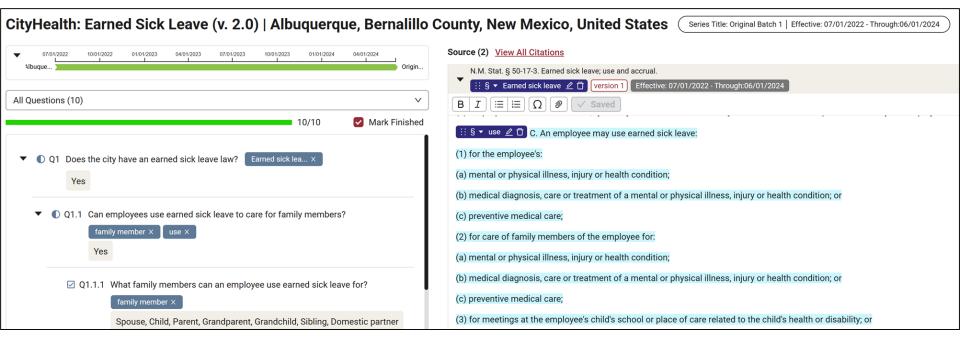
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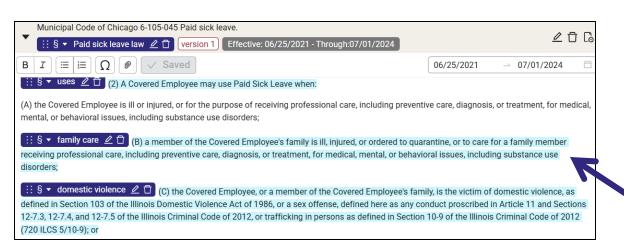
| 1 | jurisdictions | Effective Date | Valid Through | syringedis | syringedis | syringedis | syringedis | syringedis | syringedis s | yringedis | syringedis | syringedis | syringedis s | d-iteratios | ederegyns |
|----|---------------|----------------|---------------|------------|------------|------------|------------|------------|--------------|-----------|------------|------------|--------------|-------------|-----------|
| 2 | Alabama | 2012-07-01 | 2017-07-01 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 3 | Alaska | 2012-07-01 | 2017-07-01 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0. |
| 4 | Arizona | 2012-07-01 | 2017-07-01 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 5 | Arkansas | 2011-07-01 | 2011-07-26 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 6 | Arkansas | 2011-07-27 | 2017-07-01 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 |
| 7 | California | 2012-01-01 | 2014-12-31 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 8 | California | 2015-01-01 | 2017-07-01 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 1 |
| 9 | Colorado | 2012-07-01 | 2013-05-09 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 10 | Colorado | 2013-05-10 | 2015-06-30 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 |
| 11 | Colorado | 2015-07-01 | 2017-05-29 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 3 | 1 |
| 12 | Colorado | 2017-05-30 | 2017-07-01 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 4 | 1 |
| 13 | Connecticut | 2012-07-01 | 2015-06-30 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 14 | Connecticut | 2015-07-01 | 2016-09-30 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 1 |
| 15 | Connecticut | 2016-10-01 | 2017-06-30 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 3 | 1 |
| 16 | Connecticut | 2017-07-01 | 2017-07-01 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 4 | 1 |
| 17 | Delaware | 2012-07-01 | 2013-06-29 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| 18 | Delaware | 2013-06-30 | 2014-04-10 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 |
| 19 | Delaware | 2014-04-11 | 2015-12-17 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 3 | 1 |
| 20 | Delaware | 2015-12-18 | 2016-08-10 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 4 | 1 |
| 21 | Delaware | 2016-08-11 | 2017-07-01 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 5 | 1 |



MonQcle Coding Software

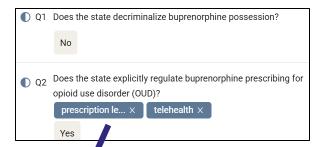
Designed to allow researchers to identify, code, and analyze legal policies and then visualize, share, and update legal research findings.

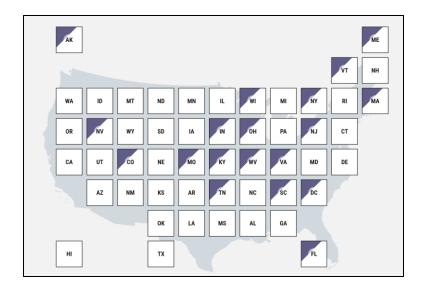


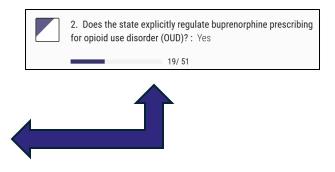


| Jurisdictions | Effective Date | Valid Through Dat | ESL_Law | ESL_Famil | ESL_Famil | ESL_Famil | ESL_Fa |
|---------------------------------|----------------|-------------------|---------|-----------|-----------|-----------|--------|
| Albuquerque, Bernalillo Count | 7/1/2022 | 6/1/2024 | 1 | 1 | 1 | 1 | |
| Anaheim, Orange County, Cal | 1/1/2024 | 6/1/2024 | 1 | 1 | 1 | 1 | |
| Anchorage, Municipality of An | 7/1/2025 | 7/1/2025 | 1 | 1 | 1 | 1 | |
| Anchorage, Municipality of An | 7/1/2022 | 6/30/2025 | 0 | | | | |
| Arlington, Tarrant County, Tex | 7/1/2022 | 6/1/2024 | 0 | | | | |
| Atlanta, Fulton County, Georg | 5/1/2023 | 6/1/2024 | 0 | | | | |
| Atlanta, Fulton County, Georg | 7/1/2022 | 4/30/2023 | 0 | | | | |
| Aurora, Adams County, Colora | 8/7/2023 | 6/1/2024 | 1 | 1 | 1 | 1 | |
| Aurora, Adams County, Colora | 7/1/2022 | 8/6/2023 | 1 | 1 | 1 | 1 | |
| Austin, Travis County, Texas, l | 7/1/2022 | 6/1/2024 | 0 | | | | |
| Bakersfield, Kern County, Cali | 1/1/2024 | 6/1/2024 | 1 | 1 | 1 | 1 | |
| Bakersfield, Kern County, Cali | 1/1/2023 | 12/31/2023 | 1 | 1 | 1 | 1 | |
| Bakersfield, Kern County, Cali | 7/1/2022 | 12/31/2022 | 1 | 1 | 1 | 1 | |
| Baltimore, Maryland, United S | 5/1/2024 | 6/1/2024 | 1 | 1 | 1 | 1 | |
| | | | | | | | |





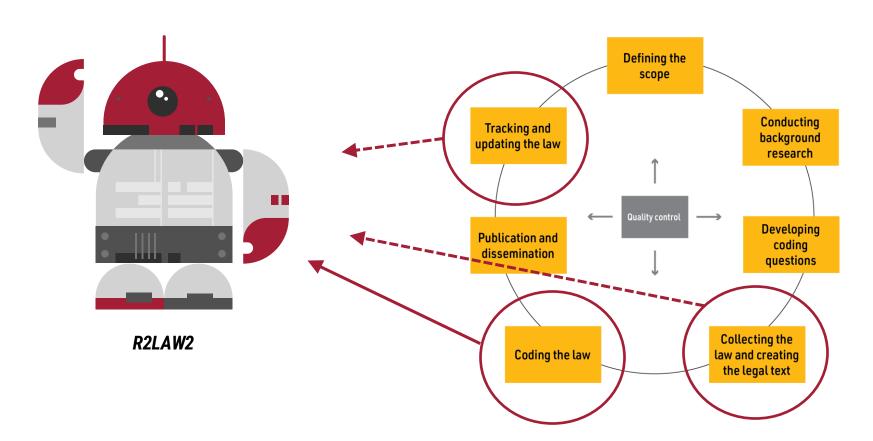




Al Assistant



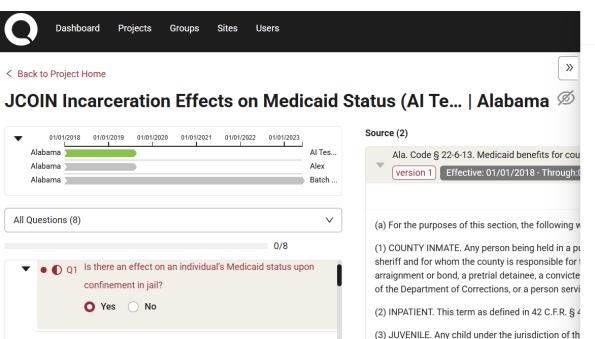
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Coding Review for Earned Sick Leave Demo

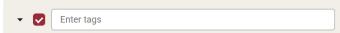
Mismatched Answers Mismatched Citations Caution Notes Select Mismatched Jurisdiction 1/10 (0.10) 1/6 (0.17) 0/0 (0.00) Massachusetts Answers: 1 Citations: 1 **Total Records** Total Records original batch 2 redundant batch 2 Record: 07/03/2015 - 06/01/2023 Record: 07/03/2015 - 06/01/2023 ☑ Q2.1 What family members can employee use earned sick leave for? Spouse Spouse Child Child Parent Parent Domestic partner Citations • Mass. Gen. Laws ch. 149, § 148C. Earned sick time Mass. Gen. Laws ch. 149, § 148C. Earned sick time Mass. Gen. Laws ch. 149, § 148C(c) Mass. Gen. Laws ch. 149, § 148C(c) earned sick time usage earned sick time usage (c) Earned sick time shall be provided by an employer for an employee to:(1) care for the employee's child, spouse, parent, or parent of a spouse, who is suffering from a physical or (c) Earned sick time shall be provided by an employer for an employee to:(1) care for the employee's child, spouse, parent, or parent of a spouse, who is suffering from a physical or mental illness, injury, or medical condition that requires home care, professional medical diagnosis or care, or preventative medical care; or (2) care for the employee's own physical mental illness, injury, or medical condition that requires home care, professional medical diagnosis or care, or preventative medical care; or(2) care for the employee's own physical or mental illness, injury, or medical condition that requires home care, professional medical diagnosis or care, or preventative medical care; or (3) attend the employee's routine or mental illness, injury, or medical condition that requires home care, professional medical diagnosis or care, or preventative medical care; or (3) attend the employee's routine medical appointment or a routine medical appointment for the employee's child, spouse, parent, or parent of spouse; or (4) address the psychological, physical or legal effects of medical appointment or a routine medical appointment for the employee's child, spouse, parent, or parent of spouse; or (4) address the psychological, physical or legal effects of domestic violence as defined in subsection (q.5) of section 1 of chapter 151A, except that the definition of employee in subsection (a) will govern for purposes of this section. domestic violence as defined in subsection (q.5) of section 1 of chapter 151A, except that the definition of employee in subsection (a) will govern for purposes of this section. Mass. Gen. Laws ch. 149, § 148C. Earned sick time Mass. Gen. Laws ch. 149, § 148C No Data

"Spouse", the meaning given this term by the marriage laws of the commonwealth,



Suggested Text

Ala. Code § 22-6-13. Medicaid benefits for county inmates and certain juveniles.



b)(1) A county inmate shall have his or her Medicaid benefits suspended, but not terminated, provided he or she is otherwise eligible for Medicaid benefits. Suspension of benefits under this subdivision shall continue until the county inmate is either no longer otherwise eligible for Medicaid or is no longer an inmate of a public institution



responsible for the provision of medical care pursu

• • O1.1 Does the state terminate Medicaid upon incarceration?

Al in Research



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ChatGPT

Certainly! Here are the citations for the earned sick leave statutes in the listed U.S. states:

- Arizona: Arizona Revised Statutes §§ 23-371 to 23-374
- California: California Labor Code §§ 245 to 249
- 3. Connecticut: Connecticut General Statutes §§ 31-51kk to 31-51qq
- 4. Maryland: Maryland Healthy Working Families Act (HB 1 / SB 230)
- 5. Massachusetts: Massachusetts General Laws Chapter 149, §§ 148C to 148E
- Michigan: Michigan Paid Medical Leave Act (Public Act 338 of 2018)
- 7. Nevada: Nevada Revised Statutes §§ 608.600 to 608.680
- New Jersey: New Jersey Earned Sick Leave Law (P.L. 2018, c. 10)
- 9. New York: New York Labor Law §§ 196-b to 196-d
- 10. Oregon: Oregon Revised Statutes §§ 653.601 to 653.661
- 11. Rhode Island: Rhode Island General Laws §§ 28-57-1 to 28-57-7
- 12. Vermont: Vermont Statutes Annotated Title 21, §§ 481 to 486.
- 13. Washington: Washington Paid Sick Leave Law (Initiative 1433, RCW 49.46)

These citations should lead you to the specific legal texts and references for each respective state's earned sick leave laws.

You

and when was your last training data?

ChatGPT

ChatGPT

My last training data includes information up to January 2022. If there have been any updates or changes to the laws since then, it's essential to consult the most recent legal sources or official government websites for the latest information.

You

what about DC?

ChatGPT

ChatGPT

Apologies for the oversight. Washington, D.C. does indeed have its own earned sick leave law. Here are the details:

Washington, D.C.: District of Columbia Accrued Sick and Safe Leave Act (DC Law 21-264; D.C. Code §§ 32-131.01 to 32-131.05)

You

does Colorado have one as well?

ChatGPT

ChatGPT

Yes, Colorado also has an earned sick leave law. Here are the details:

Colorado: Colorado Healthy Families and Workplaces Act (Colorado Revised Statutes Title 8, Article 13.3, Part 4)

This law, which went into effect on January 1, 2021, requires Colorado employers to provide paid sick leave to employees. Employees accrue one hour of paid sick leave for every 30 hours worked, up to a maximum of 48 hours per year. The sick leave can be used for various reasons, including the employee's own illness or injury, caring for a family member, or addressing domestic violence or sexual assault issues.

You

what about Maine?

ChatGPT

ChatGPT

Maine also has an earned sick leave law. Here are the details:

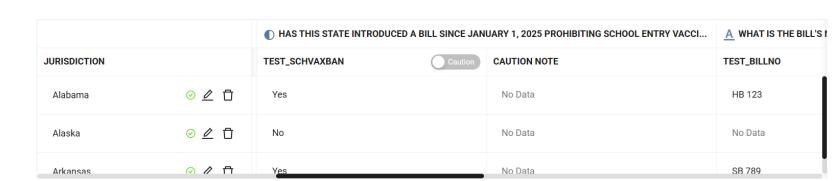
Maine: Maine Earned Paid Leave Law (Maine Revised Statutes Title 26, §§ 637 to 647)

Under this law, which became effective on January 1, 2021, private employers with more than 10 employees must provide paid leave that can be used for any purpose, including sickness, vacation, or personal time. Employees accrue one hour of paid leave for every 40 hours worked, up to a maximum of 40 hours per year.

Import Test



2 Jurisdictions



Back Save Import to Project



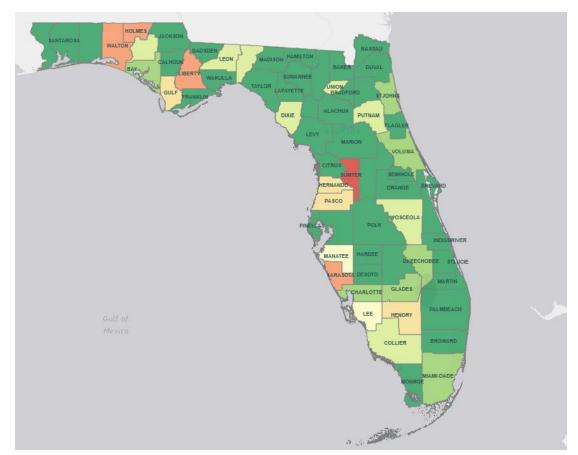
Building a Community of Practice in Legal Epidemiology: Tools, Resources, and Collaborative Solutions for Health Departments

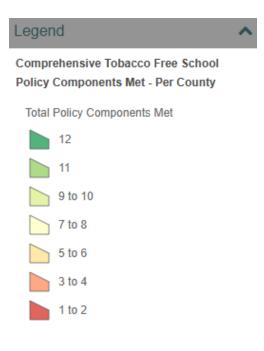
Alex Hess, JD, MPH

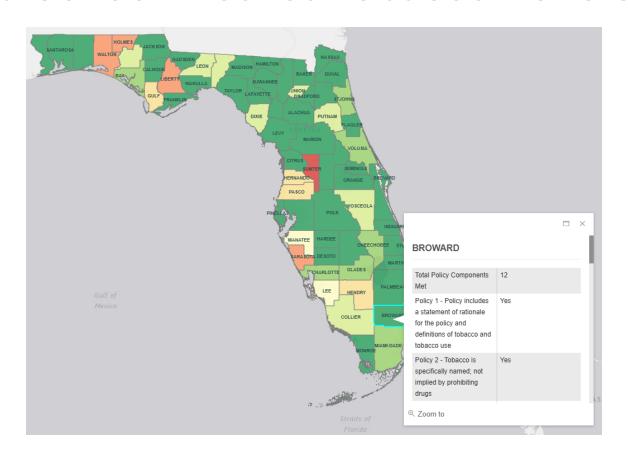


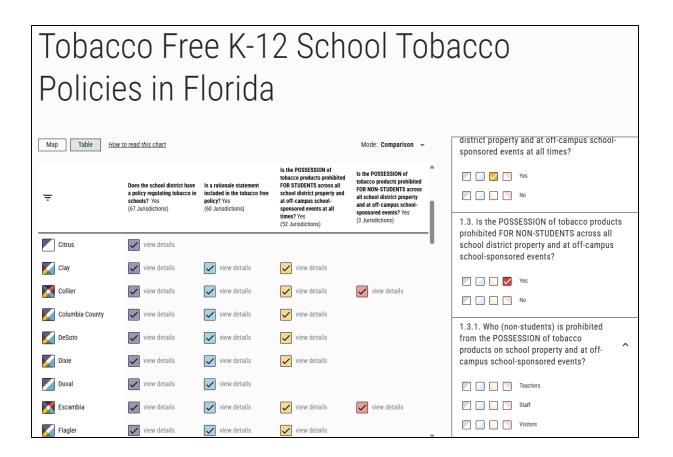


- Annually updated longitudinal dataset tracking Florida county-level school district tobacco policies
- Developed to track school district adoption of policies in response to statewide changes in school e-cigarette policy change
- Adapting legal epidemiology methods to a train-the-trainer model
 - CPHLR provides training and ongoing technical assistance to Florida Department of Health
 - Project lead trains and manages staff representing all 67 counties across the state to support annual research and coding updates









- Maintaining and sustaining continued effort to track changes in school district policies
- Looking to examples from other state health departments, leverage policy data as a tool to support evaluation of these new policies
- Providing ongoing support to schools across the state to identify and support best practices in implementation



Funding Acknowledgement



Center for Public Health Law Research

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The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement by CDC/HHS, or the U.S. Government.

Legal Epidemiology Community of Practice



Center for Public Health Law Research

Mission: build and support legal epidemiology capacity, rooted in the Five Essential Public Health Law Services, by forming a transdisciplinary network of public health practitioners who will collaborate and share resources, strategies, experiences, and innovations.

- Enhance the use of legal epi in the public health workforce
- Shape the development of an open-access, web-based center to provide tools and resources to strengthen competencies in health departments

Listening Sessions



Center for Public Health Law Research

Goal: Identify and prioritize policy and programmatic needs and goals to guide future capacity-building efforts.

Sessions: May - July 2025

- 4 virtual Zoom sessions
- 2 pre-conference workshops



Listening Sessions: Resource Center



Center for Public Health Law Research

- Online Public Health Law Resources
 Center
- Provide tools, training, resources, technical assistance, and technological infrastructure to serve "legal epidemiologists" in working in government health departments
- Competencies associated with the Five Essential Public Health Law Services (5EPHLS)



Not one-size-fits-all

- Differences in jurisdiction level, size, health department structure all matter
- Navigating the political landscape
- Clarity on public health legal authority and responsibilit (e.g., do you have to consider preemption?)



- Making legal epi tools and skills more accessible
- Making the case for legal epi with leadership





Adaptating the methods

- Expanding research and coding strategies (e.g., crowdsourcing and train-the-trainer methods)
- Adjust quality control measures

Partnerships and collaboration

- Community leadership and engagement
- Share examples, tools, and processes across health departments
- Who else is in your community? (e.g., can gradaute or law student researchers be hired to support these efforts?)







- Collaborate and share resources and strategies to enhance the use of legal epi in the public health workforce
- Stay tuned for the development of the online public health law resource center



Policy Surveillance and Self-Guided Training



Center for Public Health Law Research

Eight modules teaching each step of the policy surveillance process:

- Module 1: Introduction to Policy Surveillance
- Module 2: Defining the Scope of the Project and Conducting Background Research
- **Module 3:** Question Development
- Module 4: Collecting and Building the Law
- Module 5: Coding the Law
- Module 6: Quality Control
- **Module 7:** Publication and Dissemination
- Module 8: Tracking and Updating the Law



GLOBAL CERTIFICATE in

LEGAL EPIDEMIOLOGY

three, self-paced modules developed by expert staff:

- **11** THE NEW PUBLIC HEALTH LAW
- **2** POLICY SURVEILLANCE
- **3** LEGAL EVALUATION



More Resources



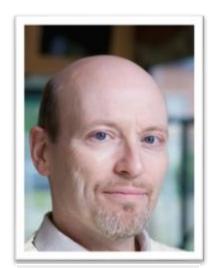
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 - o <u>phlr.temple.edu</u>
 - o LawAtlas.org
- CDC Public Health Law Program (PHLP)
 - https://www.cdc.gov/phlp/php/index.html
- ChangeLab Solutions
 - Public Health Law Academy (https://www.changelabsolutions.org/phla)
 - Health Department Assessment & Roadmap (https://www.changelabsolutions.org/prod uct/health-department-assessmentroadmap)
- Act for Public Health
 - https://actforpublichealth.org/

Going a Step Further . . .



https://phlr.temple.edu/going-stepfurther-after-your-workshop



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Questions?



Connection. Collaboration. Community.

Please take this survey to evaluate conference sessions.







Connection. Collaboration. Community.

THANK YOU

